

MANAGEMENT (HUMAN RESOURCE MANAGEMENT) - BACHELOR OF BUSINESS ADMINISTRATION

Every candidate for this major must fulfill the following requirements in addition to the general education common core, College of Business foundation and the business core, Viewing a Wider World requirements and general electives. Students will choose one or more of the four options that follow.

Students must complete all University degree requirements, which include: General Education requirements, Viewing a Wider World requirements, and elective credits to total at least 120 credits with 48 credits in courses numbered 300 or above. Developmental coursework will not count towards the degree requirements and/or elective credits, but may be needed in order to take the necessary English and Mathematics coursework.

Course Requirements

| Prefix | Title | Credits |
|--|--|---------|
| General Education | | |
| Grades of C- or better are required in general education communications courses. | | |
| <i>Area I: Communications</i> | | |
| <i>English Composition - Level 1</i> | | |
| Choose one from the following: | | 4 |
| ENGL 1110G | Composition I | |
| ENGL 1110H | Composition I Honors | |
| ENGL 1110M | Composition I | |
| <i>English Composition - Level 2</i> | | |
| ENGL 2210G | Professional and Technical Communication | 3 |
| or ENGL 2210H | Professional and Technical Communication | |
| or ENGL 2210M | Professional and Technical Communication for Multilingual Students | |
| <i>Oral Communication</i> | | |
| Choose one from the following: | | 3 |
| ACOM 1130G | Effective Leadership and Communication in Agriculture | |
| COMM 1115G | Introduction to Communication | |
| COMM 1130G | Public Speaking | |
| HNRS 2175G | Introduction to Communication Honors | |
| <i>Area II: Mathematics</i> | | |
| MATH 1220G | College Algebra (Foundation Requirement) ¹ | 3 |
| <i>Area III/IV: Laboratory Sciences and Social/Behavioral Sciences</i> | | |
| ECON 2110G | Macroeconomic Principles (C- or better) | 10 |
| ECON 2120G | Principles of Microeconomics Honors (C- or better) | |
| <i>Area III: Laboratory Sciences Course (4 credits)²</i> | | |
| <i>Area V: Humanities²</i> | | |
| <i>Area VI: Creative and Fine Arts²</i> | | |
| <i>General Education Elective</i> | | |
| MATH 1430G | Applications of Calculus I (Foundation Requirement) | 3 |
| <i>Viewing A Wider World³</i> | | |
| | | 6 |

| Departmental/College Requirements | | |
|---|--|------------|
| A ST 311 | Statistical Applications (minimum grade of C- required) | 3 |
| <i>Business Core: Lower Division (minimum grades of C- required)</i> | | |
| ACCT 2110 | Principles of Accounting I (not recommended for freshman year) | 3 |
| ACCT 2120 | Principles of Accounting II | 3 |
| BCIS 1110 | Introduction to Information Systems | 3 |
| BUSA 1110 | Intro to Business | 3 |
| <i>Business Core: Upper Division</i> | | |
| BCIS 338 | Business Information Systems I | 3 |
| BLAW 316 | Legal Environment of Business | 3 |
| BFIN 341 | Financial Analysis and Markets | 3 |
| MGMT 309 | Human Behavior in Organizations | 3 |
| MGMT 449 | Strategic Management | 3 |
| MKTG 303 | Principles of Marketing | 3 |
| MGMT 344 | Production and Operations Management | 3 |
| Upper Division Business elective from the following prefixes: A ST, ACCT, B A, BCIS, BLAW, ECON, ENTR, BFIN, I B, MGMT, MKTG (excluding A ST 311) | | |
| 6 | | |
| <i>Major Courses</i> | | |
| MGMT 332 | Human Resources Management | 3 |
| MGMT 333 | Training and Development | 3 |
| MGMT 451 | Strategic Talent Management | 3 |
| MGMT 460 | Compensation Management | 3 |
| BCIS 461 | Business Analytics I | 3 |
| or BCIS 485 | Enterprise Resource Planning | |
| <i>MGMT Upper Division Electives</i> | | |
| 9 | | |
| Second Language: (not required) | | |
| Electives, to bring the total credits to 120⁵ | | 16 |
| Total Credits | | 120 |

- Students may be required to take MATH 1215 Intermediate Algebra, depending on their math placement. MATH 1220G College Algebra or MATH 1430G Applications of Calculus I or MATH 1350G Introduction to Statistics fulfills the general education requirement in math.
- See the General Education (<https://catalogs.nmsu.edu/nmsu/general-education-viewing-wider-world/>) section of the catalog for a full list of courses.
- See the Viewing a Wider World (<https://catalogs.nmsu.edu/nmsu/general-education-viewing-wider-world/#viewingawiderworldtext>) section of the catalog for a full list of courses and how to fulfill this requirement.
- Elective credit may vary based on prerequisites, dual credit, AP credit, double majors, and/or minor coursework. The amount indicated in the requirements list is the amount needed to bring the total to 120 credits and may appear in variable form based on the degree. However students may end up needing to complete more or less on a case-by-case basis and students should discuss elective requirements with their advisor.